

Bylaws of the Association Give Something Back To Berlin e.V.

As of May 24, 2023.

§1 NAME, REGISTERED OFFICE OF THE ASSOCIATION

1. "Give Something Back To Berlin e.V."
2. The association is headquartered in Berlin.
3. The association shall be registered in the association register.

§2 PURPOSE OF THE ASSOCIATION

1. The association operates on a nonprofit basis. Its primary purposes are not primarily for economic gain. The association exclusively and directly pursues charitable purposes within the meaning of the section "Tax-privileged purposes" of the Tax Code.
2. The purpose of the association is to promote education and, furthermore, to promote civic engagement in favor of education. The association aims, in particular, to convey the value and impact of civic engagement to Wahlberliners from EU and non-EU countries through individual volunteer projects and suitable educational measures.
3. Another purpose of the association is to promote intercultural exchange and understanding among different population groups to foster tolerance and overcome social, cultural, religious, political, and ethnic prejudices.
4. The statutory purposes are achieved, in particular, through the following means:
 - 4.1. By suitable educational measures, such as public relations and the organization of information events and workshops, knowledge about social and societal problems in Berlin (and corresponding solutions) shall be conveyed to sensitize Wahlberliners and motivate them to engage in voluntary activities.

Through educational and advisory services, interested parties shall be prepared for and supported in carrying out voluntary work. By establishing contacts with suitable tax-privileged corporations or public-law corporations, as well as other initiatives seeking recognition of nonprofit status, Wahlberliners shall be enabled to engage in voluntary activities according to their individual preferences, short-term or long-term. This is intended to achieve the qualification of volunteers and those aspiring to volunteer.

4.2 The association also initiates projects and initiatives in which individuals interested in voluntary activities can participate and which aim to address societal and social problems.

4.3 By promoting voluntary engagement of people predominantly of non-German origin, opportunities for participation and encounters for people of different ethnic, social, cultural, and religious backgrounds are created, facilitating exchange between different population groups and strata in Berlin. This is intended to break down prejudices and strengthen tolerance. The association maintains suitable facilities, such as agencies for volunteers, conducts further education, and advises organizations that provide volunteer positions. The association is not ideologically bound and is independent of political parties and religious communities. The association's funds may only be used for statutory purposes. Members shall not receive any benefits from the association's funds. No person shall be favored by expenditures that are foreign to the purpose of the association or by disproportionately high remuneration.

§3 MEMBERSHIP

1. Members of the association are:
 - Ordinary members (natural persons)
 - Legal entities
 - Supporting members (legal and natural persons)
2. The board decides on the application for membership, subject to a different decision of the general assembly at its next meeting.
3. Members not yet finally admitted have no voting rights.
4. Membership expires upon death, withdrawal, expulsion, or deletion from the association register. Withdrawal can be declared at any time.
5. The notice of withdrawal must be addressed in writing to the board. Each member pays a membership fee. The amount and payment method are decided by the general assembly on the proposal of the board.

§4 EXCLUSION OF A MEMBER

A member can only be excluded for good cause by a unanimous decision of the board. Such a good cause exists if the member has grossly violated the interests of the association. Before such a decision, the affected member must be given

the opportunity to make a statement. The affected member can lodge a complaint with the general assembly against such a decision. If this is granted, the board must reconsider the case at its next meeting as the last internal association instance to make a decision, which can then only be challenged through legal means.

§5 ORGANS OF THE ASSOCIATION

The association has the following organs:

- General Assembly
- Board

§6 GENERAL ASSEMBLY

1. The general assembly consists of the members of the association according to § 3 para. 1.
2. The general assembly is the highest decision-making body of the association.
3. The general assembly meets at least once a year. It is convened in writing by the board with an agenda. The notice period is four weeks. The period begins on the day following the dispatch of the invitation letter. The date of the postmark applies. The invitation letter is considered properly delivered if it is sent to the last address communicated in writing by the member to the association in a timely manner. If one-third of the association members, stating the reasons, demand this in writing, the board must convene the general assembly for an extraordinary session. Written forms of dispatch via electronic means are permitted.
4. A general assembly convened in accordance with the articles of association is quorate without regard to the number of attending association members. Ordinary members and legal entities each have one vote; the voting right is not transferable. Supporting members have no vote. All members have the right to speak at the meeting.
5. A protocol must be drawn up in the general assembly, which reproduces the resolutions passed. The protocol is to be signed by the secretary and the chairman of the board.
6. The general assembly passes its resolutions with a simple majority of the votes cast, unless the articles of association prescribe other majorities for specific decisions. In the case of a tie, a motion is deemed rejected. Abstentions are treated like votes not cast. Two-thirds majorities are required for changes to the articles of association.

7. Within the scope of member administration, the following data is collected from the members: name, first name. This data is processed and stored in the context of membership. The association only publishes data of its members if the general assembly has passed a corresponding resolution and the member has not objected.

§7 BOARD

1. The board of the association consists of at least three members. The members of the board elect a chairman, a deputy chairman, and a treasurer from among themselves as the executive board, who is the board within the meaning of § 26 BGB and represents the association externally. Each executive board member is individually authorized to represent. The power of representation can be restricted by a board's business order.
2. The board can appoint a managing director to support the management.
3. The board members are individually elected for a period of two years by the general assembly. Re-election is possible. Board members remain in office after the end of the term until their successors are elected. The board is obliged to convene a general assembly in good time before the end of its term of office, at which the election of a new board is on the agenda.
4. In the event of the premature resignation of a board member, the remaining board is obliged to promptly convene a general assembly, at which the by-election for the remainder of the term of office of the resigned board member is on the agenda. The recall of a board member by the general assembly before the end of their term of office is only possible if a new board member is simultaneously elected for the remainder of the term of office. A two-thirds majority is required for this election.
5. The board is responsible for all matters of the association that are not reserved for other organs by the articles of association.
6. The board presents an annual financial statement and an annual report to the general assembly.
7. The board can receive appropriate remuneration for its activities. If necessary, honorary offices can be exercised on the basis of an employment contract or for payment of an expense allowance according to § 3 No. 26a EStG within the framework of budgetary possibilities. The decision on a paid activity is made by the board or the general assembly. The same applies to the contract content and conditions.
8. If a board member resigns before the end of the term of office, the remaining

board members can co-opt a substitute member from the ranks of the association members until the next general assembly. Up to two board members can be co-opted.

§8 AMENDMENTS TO THE ARTICLES OF ASSOCIATION

1. Amendments to the articles of association can only be adopted by the general assembly with a two-thirds majority.
2. An application for an amendment to the articles of association must be sent together with a proposed text already with the invitation to the relevant general assembly.
3. Amendments to the articles of association requested exclusively for formal reasons by supervisory, judicial, or financial authorities can be made by the board on its own initiative. These amendments must be communicated in writing to all association members as soon as possible.

§9 RECORDING OF DECISIONS - omitted

§10 DISSOLUTION OF THE ASSOCIATION

1. The dissolution of the association can only be decided by the general assembly with a two-thirds majority.
2. A corresponding application must be submitted by the board or at least one-third of the association members and, together with a written justification, must be sent with the invitation to the relevant general assembly.
3. In the event of the dissolution of the association or the cessation of tax-privileged purposes, the assets of the association fall to the German Paritätischer Wohlfahrtsverband Landesverband Berlin e.V., which must use it exclusively and directly for tax-privileged charitable purposes within the meaning of §§ 51 ff. of the Tax Code.